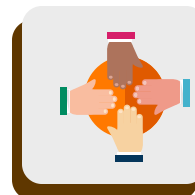
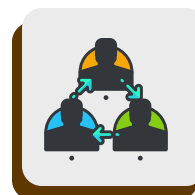
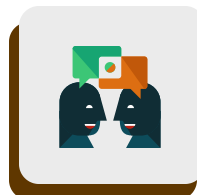
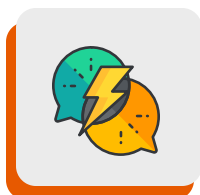




How To Be a Great Boss: Wickman & Boer

Great bosses are able to lead the people and manage the work effectively. To be a great boss, it is important to be able to share a compelling vision and empower your team to pick up the ball and run with it to accomplish their goals. Once you have given clear direction, you need to give your people the tools that they need to succeed. The tool that has the greatest impact is to give your time and attention to help them do their work. When you do this well, you have to then let go of the vine and get out of their way. In other words, you have to delegate and elevate!

The challenge of leadership is to be strong, but not rude; be kind, but not weak; be bold, but not bully; be thoughtful, but not lazy; be humble, but not timid; be proud, but not arrogant; have humor, but without folly. —**Jim Rohn**



Characteristics of a Bad Boss

I am unclear about what we are trying to accomplish.

I ignore when I have the wrong people in the wrong seats.

I cut expenses do not have a system in place to know what people need.

I am micromanage or do the work that my people should be doing.

I value friendship over accountability and reward self-serving behaviors on my team.

Characteristics of a Great Boss

I am being clear with my expectations and know how to share a compelling vision.

I am placing the right people in the right seats.

I am providing people with the tools to do their work.

I am getting out of my people's way to so that they can do their work.

I reward teams that act with the greater good of the organization in mind.