

UNDERSTANDING YOUR CULTURE

HAVE INDIVIDUAL MEMBERS OF THE TEAM USE THIS TEMPLATE TO CAPTURE DATA ABOUT THE ORGANIZATION AND THEN BRING THE TEAM TOGETHER TO COMPARE THE DATA TO HELP YOUR TEAM GAIN A HANDLE ON THE CULTURE.

Defining Your Culture	Observations & Discussions
<p>What Behaviors Do You Notice about Your Culture?</p> <ul style="list-style-type: none"> • District • Cluster • School 	
<p>What Do Your People Believe about "How Things Are Done Around Here"?</p>	
<p>Based on Your Data Collection, What Do You Know about Where You Fall Along the Continuum of the Organizational Life Cycle?</p>	
<p>What Do People Say about Your Organization?</p> <p>What Do People's Actions Tell You About Their Beliefs?</p>	
<p>Can People Articulate the Strategic Vision and Goal?</p> <p>Do They See Themselves in the Vision?</p>	

